

2008 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:

Sworn Police Management

COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2008, this contribution ("City Share") will be no more than \$504.48 (Single) or \$1,377.55 (Family) toward the cost of Health Plan of your choice. Any excess premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the second paycheck of each month.

Chart I - 2008 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$504.48	\$504.48	No Cost	\$1,377.55	\$1,377.55	No Cost
Basic Plan	\$682.77	\$504.48	\$178.29	\$1,538.75	\$1,377.55	\$161.20
Basic Plan Tier 1	\$545.98	\$504.48	\$41.50	\$1,458.48	\$1,377.55	\$80.93

Chart II - 2008 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$30.30	\$13.00	\$17.30	\$91.67	\$37.50	\$54.17
Care-Plus	\$35.18	\$13.00	\$22.18	\$102.47	\$37.50	\$64.97
DentalBlue	\$39.45	\$13.00	\$26.45	\$118.36	\$37.50	\$80.86
First Commonwealth	\$36.76	\$13.00	\$23.76	\$110.91	\$37.50	\$73.41

The Uniform Benefits for the Basic Plan & Basic Plan Tier 1 and the HMOs are not the same. Be sure to review the information in the blue Open Enrollment Booklet. When this material was printed, the City had not established Health/Dental terms for 2007 with all employee groups. As a result the above contribution levels may cha